



## POLICE DEPARTMENT

### INTERNAL SECURITY DIVISION

Government Order No: HD/208/POP/2008, dated: 12/12/2008.

### RECRUITMENT NOTIFICATION

**Subject** Filling up of Technical posts on outsource contract basis for strengthening Internal Security Division

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Internal Security Division of Karnataka State Police has been created to gather intelligence and taken action to curb Terrorist activities and other anti-social elements. For the successful implementation of using highly advanced technology for collection of Intelligence and also to strengthen Internal Security Division, it is important to have skilled technical staffs to work for the unit. Hence, Govt., has constituted Technical staff recruitment committee under the chairmanship of DG&IGP as per decision of Recruitment Committee and GO. No: HD/183/POP/2012, dated: 06/02/2014. Applications are invited for the recruitment of technical posts in ISD through outsourced contract.

Interested candidates need to download the application through the official website [www.ksp.gov.in](http://www.ksp.gov.in). Filled application form along with following documents to be sent to E-mail Id: [digpis@ksp.gov.in](mailto:digpis@ksp.gov.in)

- Bio-data/Resume.
- Color passport size Photo pasted on plane white paper along with signature.
- SSLC marks card (Xerox copy attested)
- Certificates of Educational qualification (Xerox copy attested)
- Work experience certificate, if any

### Instructions

Candidates need to go through the clear instructions/guidelines in the Recruitment Notification before filling up of the application. No false information to be filled in application form. If any false or misleading information is furnished, the candidature will be cancelled and suitable action will be taken against such candidate.

Application starts from: 16-01-2020

Last date for submission:17-02-2020

## TECHNICAL POST DETAILS

SI No	Post Name	No. Of posts	Maximum Salary per month
01	System Analyst (ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್) (System Security Analyst)	01	41,502/-
02	Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	02	41,502/-
03	Website Security Analyst	01	41,502/-
04	Tracer ಟ್ರೇಸರ್	01	35,012/-
05	System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	02	35,012/-
06	Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ ಎಕ್ಸ್‌ಪರ್ಟ್	01	35,012/-
07	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	02	41,502/-
08	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	05	35,012/-
	ಒಟ್ಟು ಹುದ್ದೆಗಳು	15	

## EDUCATION

01	System Analyst (System Security Analyst) ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್	B.E/B.Tec in (Electronics and Communication /Computer Science/ Information Technology /Electrical and Electronics) or MCA
02	Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	B.E/ B.Tech in (Electronics and Communication /Computer Science / Information Technology /Electrical and Electronics ) Or MCA
03	Web site Hacker (Website Security Analyst) ವೆಬ್ ಸೈಟ್ ಹ್ಯಾಕರ್	B.E/ B.Tech in (Electronics and Communication /Computer Science / Information Technology /Electrical and Electronics ) Or MCA
04	Tracer ಟ್ರೇಸರ್	B.E in Computer Science/ IT or MCA
05	System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	B.sc in Computer Science or Diploma in (Electronics and Communication /Computer Science/ Information Technology / Electrical and Electronics )
06	Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ ಎಕ್ಸ್‌ಪರ್ಟ್	Diploma/Degree in ( Electronics and Communication /Information Technology / Electrical and Electronics or equivalent )
07	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	B.E in Computer Science/ IT/Electronics or MCA
08	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	1) M.A in kannada / English as one of the languages at Bachelor's degree level with Specialization in any Foreign language 2) M.A in Hindi and English as one of the languages at Bachelor's degree level and specialization in Urdu/ Arabic 3) M.A in Urdu with English as one of the languages at Bachelor's degree level and specialization in Urdu/ Arabic 4) M.A in any one of the South Indian languages with English as one of the language at Bachelor's degree level 5) M.A in kannada / English with special knowledge to interpret Navayati language /Byari Good language of Typing in English and kannada

## ELEGIBILITY

1.	Age criteria	Minimum 18 years to 35 years
2.	System Analyst (System Security Analyst)	Minimum of Five years of relevant experience MCSE (Microsoft certified Salutations Expert) or MCTIP (Microsoft Certified IT professional ) CCNA (Security) (Cisco certified Net work Associate) Certification is preferred
3.	Network Booster ( Network Engineer)	<ol style="list-style-type: none"> <li>1) Minimum of three years relevant experience</li> <li>2) CCNA (Cisco Certified network Associate or COMPTIA N+) CCNP ( Cisco certified network professional)</li> <li>3) Knowledge of Routers and switches TCP/IP protocol</li> <li>4) Familiarity with net work engagement tools and system such as OPNET, Cisco works, HP-NA (Opsware) Sevone and netflow</li> <li>5) Knowledge of Nagios or equivalent monitoring application</li> </ol>
4.	Web site Hacker (Website Security Analyst)	<ol style="list-style-type: none"> <li>1) Minimum of 4 Years experience in Security aspects of multiple Platforms including windows &amp; Linux operating system</li> <li>2) Knowledge network Security and protocols such as TCP/IP is a must</li> <li>3) Experience in Penetration testing web Application Operating system network Equipment Wireless Mobile database</li> <li>4) Familiarity &amp; hands on experience with commercial and open source network and application security testing and analysis tools such as tools- proxies port scanners vulnerability Scanners, Exploit frame work (Ex: Burp, Nessus Nmap Metasploit ) as well as others tools like Netsparker, OWASP Zap dedicated Linux distribution like kali Linux, packet analysis tools like NMAP</li> <li>5) Experience in ethical hacking and cyber security certified Ethical Hacker (CEH) and or Computer hacking forensic investigator (CHFI) from EC Council India preferred</li> <li>6) Knowledge of security standards like ISO 27001 PCI DSS, Indian Cyber Security Law</li> <li>7) Expertise in extracting information from hacked Face book profiles Twitter accounts or locked computers etc in a profession manner preferred</li> <li>8) Proficiency in handling security analysis tools</li> <li>9) Expertise in analysis of Email frauds will be a bonus</li> <li>10) Appropriate security clearance required</li> </ol>
5.	Tracer	<ol style="list-style-type: none"> <li>1) Minimum of 4years experience in security aspects operating system Windows &amp; Linux operating system network protocols and application.</li> <li>2) Experience with DDos Mitigation system a plus</li> <li>3) Working knowledge of TCP/IP networking design and routing architectures network security system and protocols including Firewall HTTP, FTP, SSH,etc</li> <li>4) Working knowledge of regular Expressions and SNORT rules</li> <li>5) Working knowledge of methods to provide privacy, integrity and non-refusal to net work connection</li> <li>6) Knowledge of Cyber Threats and experience working with such threats</li> </ol>

		<p>7) Knowledge of VOIP call &amp; methods involved in tracing such call</p> <p>8) Strong customer service communication, and teaming skills</p> <p>Experience in Security product such a McAfee Security product (NSM,NVM,HIDS,Nitro SIEM/ePO SecurID etc.</p>
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6.	System Administrator	<p>Minimum of three years of relevant experience in MCSE (Microsoft Certified Salutation Expert ) and CCNP (Cisco Certified Network professional )</p> <ol style="list-style-type: none"> <li>1) Experience In windows/Linux System Administration</li> <li>2) Knowledge of Networking Concepts</li> <li>3) Proficient in solving problem related desktops and other end point devices</li> <li>4) Installation/configuration of MS Windows Server 2008/2012 System</li> <li>5) Windows System Administration in mid-to large scale environments</li> <li>6) Advance knowledge of MS Windows 2008-2012 Server technologies</li> <li>7) Experience with Active Directory DNS DHCP and file/Print Service</li> </ol>
7.	Hardware Expert (Forensic)	<p>Minimum three years of relevant experience required_</p> <ol style="list-style-type: none"> <li>1) Experience in data recovery from Pen drives, Mobile Hard Drivers etc. Even on partially working system without damaging them</li> <li>2) Preferred Experience in Mobile handset repair with data recovery from mobile handset</li> <li>3) Knowledge of Linux, MacOS, Windows data recovery</li> <li>4) Hands on experiences in swapping platters in drives logic card replacement</li> <li>5) Experience in using bootable disks hex editor to fix data structure clearing password</li> <li>6) Advanced knowledge of computer, laptop, operating system and computer hard ware</li> </ol>
8.	Senior Programmer	Minimum o f 3 years experience in JAVA/c++/PHP/AAP.net
9.	Linguistic Expert (Translator)	conversant with English, Kannada Tamil, Telugu Urdu Arabic Malayalam, Hindi (to be able to read Write and Speak) Should be able to interpret Navayati, Byari, Tulu, Konkani

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## **JOB DESCRIPTION**

SL No	Post Name	Job Description/ Responsibilities of Technical Posts
1.	System Analyst (System Security Analyst)	<ol style="list-style-type: none"> <li>1) Overall Supervision of other Technical persons</li> <li>2) Oversee and monitor routine Security Administration</li> <li>3) Review Security procedures including Network Perimeter security and access control perform risk analysis and security assessments</li> <li>4) Define information Security Policy Backup policy System Access policy Access privileges control structure and resources</li> <li>5) Configure and support security tools such as Firewell Anti-virus software patch Management system etc</li> </ol>

		<ul style="list-style-type: none"> <li>6) Defend system against unauthorized access modification and /or destruction and identify abnormalities and report violations</li> <li>7) Develop and update business continuity and disaster recovery protocols</li> <li>8) Train fellow employees in security awareness protocol and procedures and provide technical advice to colleagues</li> <li>9) Respond immediately to security incidents and provide post incident analysis.</li> <li>10) Design and conduct security audits to ensure operational Security and Follow up action to recommend security incidents and provide post incident analysis</li> <li>11) Provide technical and procedural consistency within the team focused on the implementation service delivery and support of product system and network to ensure service level are maintained/improved</li> <li>12) Responsibilities of System administrator as and when needed</li> <li>13) Any other duty as entrusted by the dept.</li> </ul>
2.	Network Booster (Network Engineer)	<ul style="list-style-type: none"> <li><b>1)</b> Define &amp; implement Network Security Policies</li> <li><b>2)</b> Configure and manage network device including Switches Routers Firewall device LAN Network and WAN with high availability for the smooth functioning of organizations</li> <li><b>3)</b> Monitor network traffic and protect system by identifying malicious traffic &amp; penetration attempts</li> <li><b>4)</b> Provide performance reports of network system</li> <li><b>5)</b> Maintain network related documents including detailed change documentations and improve existing documentations</li> <li><b>6)</b> Network related responsibilities of System Analyst in his/ her absence and support System Analyst in reviewing network Security policy and audits</li> <li><b>7)</b> Support vulnerability testing of network devices by external agency</li> <li><b>8)</b> Manage and monitor DHCP Allocate IP addressing by using DHCP</li> <li><b>9)</b> DNS Management</li> <li><b>10)</b> Any other duty as entrusted by the Dept.</li> </ul>
3.	Website Security Analyst	<ul style="list-style-type: none"> <li>1) Perform Penetration testing on demand including compliance with regard to security policies &amp; Security procedure</li> <li>2) Internet Traffic Monitoring</li> <li>3) IP Tracking</li> <li>4) Proactively protect system by defining access privileges and control structure</li> <li>5) Protect system by implementing and maintaining security controls using best practise</li> <li>6) Analyses and access vulnerabilities in the infrastructure (Software hard ware networks) Take counter measures to remedy the detected vulnerabilities</li> <li>7) Investigate security violation, conduct periodic audits of networks/ served and recommend solution</li> <li>8) Create test and implement network disaster recovery plan</li> <li>9) Provide security engineering /support for application computer system IT process for On going project especially on cyber security issue</li> <li>10) Implement system Security engineering across the program acquisition life cycle performing and analysing a range of IA/ C&amp;A assessment activities</li> </ul>

		11) Responsible for the development of design process & Security policies as well as security related
4.	Tracer	<ol style="list-style-type: none"> <li>1) Social Media Monitoring</li> <li>2) Social Media analysis and tracing the source of target content</li> <li>3) Email Tracing</li> <li>4) IP Tracking</li> <li>5) Investigating incident root cause &amp; scope using host and network based forensics when called for by the Incident Response Plan</li> <li>6) Security Incident Triage &amp; Response</li> <li>7) Actively profile network traffic to detect patterns indicating possible intrusions from inside or outside network</li> <li>8) Host and network IDS monitoring, maintenance of IDS, vulnerability scanning, threat management and user administration</li> <li>9) Research and maintain proficiency in tools, techniques, countermeasures, and trends in computer and network vulnerabilities, data hiding and encryption</li> <li>10) Provide Digital Forensics on Live systems</li> <li>11) Provide support for handling Mobile devices</li> <li>12) Any other duty as entrusted by the Dept.</li> </ol> <p><b>Note:</b> Some of the jobs of tracer such as IP Tracking etc., the Website Hacker should also be able to perform and vice versa</p>
5.	System Administrator	<ol style="list-style-type: none"> <li>1) Maintain Systems efficiency</li> <li>2) Install secure, maintain, troubleshoot, administer upgrade Microsoft Windows Server/ Linux operating systems with all required server roles on assigned servers including patch management systems and print server management</li> <li>3) Install, secure, maintain, troubleshoot, administer, manage users and upgrade enterprise systems such as Active Directory, MS SQL, SQL, Anti-virus, Log Servers and IIS 6.0/7.0 including SSL certificate management</li> <li>4) Develop implement and maintain backup and recovery procedures and processes</li> <li>5) Maintain Software Licenses</li> <li>6) Installing software and application to user requirements and troubleshoot problems reported by users</li> <li>7) Setup &amp; implement security policies for users</li> <li>8) Configure and support security tools such as anti-virus software, etc., run antivirus Scan and Adware scan manually if needed</li> <li>9) Responsibilities of Systems Analyst in his/her absence</li> <li>10) Any other duty as entrusted by the Dept</li> </ol>
6.	Hardware Expert (Forensic)	<ol style="list-style-type: none"> <li>1. Recovery of data from Hard Drives, etc., even on partially working systems without changing the hash value.</li> <li>2. Data recovery from Mobile handsets, cameras, Pen Drives, tablets, Flash memory etc.</li> <li>3. Mobile Forensics to identify cellular phone parts, capabilities</li> <li>4. Restoring of deleted data in Software</li> <li>5. Decryption of encrypted software</li> <li>6. Proficient in working with electrical hardware test equipments (Multimeter, PCB testing card, Analog meter etc.,)</li> <li>7. Familiarity with data recovery tools like Stellar, Wonder share etc.</li> <li>8. Computer assembling and maintenance</li> <li>9. Trouble shooting hardware and software problems</li> <li>10. Installing and configuring the peripherals, components and</li> </ol>

		<p>drivers</p> <ol style="list-style-type: none"> <li>11. Wide Knowledge of motherboard and circuit designs of monitors</li> <li>12. Solid understanding of all phases of SMPS and UPS</li> <li>13. Advanced knowledge of computers, laptops, operating system and computer hardware. Ability to deal with issues like No boot situations, Spyware removal, Malware removal and Trojan removal</li> <li>14. Advanced working knowledge of the networking and internet. Ability to deal with issue pertaining to Firewall, Routers, Troubleshooting internet related problems</li> <li>15. Responsibilities of System Administrator in his/ her absence</li> <li>16. Any other duty as entrusted by the Dept.</li> </ol>
7.	Senior Programmer	<ol style="list-style-type: none"> <li>1. Monitoring of ISD Module Software, development, installation and handholding</li> <li>2. Identify the software requirement of the department, existing system and prepare the FRS, SRS for the department Code Debug Test and Document routine application Programmes.</li> <li>3. Verify that the system meets functional and non functional requirements including performance benchmarks.</li> <li>4. Make minor configuration changes, maintenance, support application system software, fix programs where source code is available</li> <li>5. Liaison with the vendor for the above</li> <li>6. Assist and train users in use of application software including resolving minor technical issues</li> <li>7. Escalate problems with application systems to reporting officer</li> <li>8. Assist users with running per-defined procedures, resolve minor technical issues with programs</li> <li>9. Test and validate the software and ascertain its functionality and able to manage minor maintenance</li> <li>10. Any other duty as entrusted by the Dept.</li> </ol>
8.	Linguistic Expert (Translator)	<ol style="list-style-type: none"> <li>1. Translation</li> <li>2. Interpretation</li> <li>3. Drafting and Report writing</li> <li>4. Any other duty as entrusted by the Dept.</li> </ol>

**The terms and conditions of the contract appointment is as under:-**

1. Contract appointment is for a period of two years. This contract appointment is purely temporary.
2. The Selected candidates are entitled for consolidated pay only on monthly basis and not entitled for any other allowance.
3. Not entitled for any other benefits like increment, promotion, pension etc., except the terms and conditions mentioned in the contract.
4. The candidates selected on contract basis is eligible for TA and DA of the minimum pay scale of selected post only for the journey on the Public Interest.

5. Entitled for 15 days casual leave per year.
6. This Contract will be suspended if he/she proceeds on medical leave absent and unauthorized absent from duty without the approval of competent authority.
7. This Contract will be suspended, if he/she proceed on medical leave excusing absence for more than 03 months, with prior permission of concerned authority and the period of his absence will be treated as leave without wages (Dies-non) and not eligible for any pay and allowances.
8. The loss incurred to Govt. by the employee due to misconduct, negligence should be borne by the employee.
9. He/she should perform duties and functions with care, dedication and interest.
10. He/she should maintain Secrecy about the information available while performing duty.
11. He will be bound by 1966 Karnataka Civil Service (Conduct) rules and 1957 Karnataka Civil Service (Classification, control and appeal) rules.
12. The contract appointment will stand cancelled if the terms and conditions of the agreement are violated.
13. He/she is also liable to bear the cost of damages to the government property on negligence or Irresponsible, misconduct while performing duty.
14. He/she is not permitted to work in any other institution as fulltime/ parttime while on duty at this unit.
15. He/she should execute an agreement in stamp paper worth Rs 100/- mentioning the terms and conditions of the appointment within 7 days of receipt of the order.

Additional Director General of Police  
Internal Security Division  
Bengaluru.



## ಪೊಲೀಸ್ ಇಲಾಖೆ

ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗ

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಹೆಚ್.ಡಿ/208/ಪಿ.ಓ.ಪಿ/2008 ದಿನಾಂಕ:12/12/2008

### ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ

ವಿಷಯ ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗವನ್ನು ಬಲಪಡಿಸಲು ಅವಶ್ಯಕವಿರುವ  
: ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳನ್ನು ಬಾಹ್ಯ ಮೂಲಗಳಿಂದ ಒಪ್ಪಂದದ ಆಧಾರದ  
ಮೇಲೆ ಭರ್ತಿ ಮಾಡುವ ಕುರಿತು.

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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗವನ್ನು ಭಯೋತ್ಪಾದನ ಹಾಗೂ ಇತರ ಸಮಾಜ ಘಾತುಕ ಚಟುವಟಿಕೆಗಳನ್ನು ತಡೆಗಟ್ಟಲು ಬೇಹುಗಾರರಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸಲು ಸೃಜಿಸಲಾಗಿರುತ್ತದೆ. ಭಯೋತ್ಪಾದನಾ ಚಟುವಟಿಕೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ರಹಸ್ಯ ಮಾಹಿತಿ ಕಲೆ ಹಾಕಲು ಹಾಗೂ ಈ ಕುರಿತು ಅತ್ಯಾಧುನಿಕ ತಂತ್ರಜ್ಞಾನವನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಬಳಸಲು ಮತ್ತು ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗವನ್ನು ಬಲಪಡಿಸಲು ಪರಿಣಿತ ತಾಂತ್ರಿಕ ಸಿಬ್ಬಂದಿಗಳನ್ನು ಹೊಂದುವುದು ಅವಶ್ಯವಾಗಿರುತ್ತದೆ. ಆದ್ದರಿಂದ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಡಿಜಿ & ಐಜಿಪಿ ರವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ನೇಮಕಾತಿ ಸಮಿತಿಯನ್ನು ರಚಿಸಿದ್ದು, ಸದರಿ ನೇಮಕಾತಿ ಸಮಿತಿಯ ನಿರ್ಣಯ ಹಾಗೂ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಹೆಚ್.ಡಿ/183/ಪಿ.ಓ.ಪಿ/2012, ದಿನಾಂಕ: 06/02/2014 ರ ಅನ್ವಯ ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗದಲ್ಲಿ ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳನ್ನು ಬಾಹ್ಯ ಮೂಲಗಳಿಂದ ಒಪ್ಪಂದದ ಆಧಾರದ ಮೇಲೆ ಭರ್ತಿ ಮಾಡುವ ಸಲುವಾಗಿ ಅರ್ಜಿಗಳನ್ನು ಅಹ್ವಾನಿಸಲಾಗಿರುತ್ತದೆ.

ಆಸಕ್ತ ಅಭ್ಯರ್ಥಿಗಳು ವೆಬ್‌ಸೈಟ್ ವಿಳಾಸ [www.ksp.gov.in](http://www.ksp.gov.in) ಮುಖಾಂತರ ಅರ್ಜಿಗಳನ್ನು ಡೌನ್ ಲೋಡ್ ಮಾಡಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಭರ್ತಿ ಮಾಡಿದ ಅರ್ಜಿಗಳನ್ನು ದಾಖಲಾತಿಗಳೊಂದಿಗೆ ಈ ಕೆಳಕಂಡ ಇ-ಮೇಲ್ ವಿಳಾಸ: [digpis@ksp.gov.in](mailto:digpis@ksp.gov.in) ಗೆ ಕಳುಹಿಸಲು ಸೂಚಿಸಿದೆ.

1. ಬಯೋಡೇಟ/ ರೆಸ್ಯೂಮ್
2. ಒಂದು ಬಿಳಿ ಹಾಳೆಯ ಮೇಲೆ ಪಾಸ್‌ಪೋರ್ಟ್ ಅಳತೆಯ ಬಣ್ಣದ ಭಾವ ಚಿತ್ರವನ್ನು ಅಂಟಿಸಿ ಅದರ ಕೆಳಗೆ ಸಹಿ ಮಾಡಿರುವ ಮೂಲ ಪ್ರತಿ.
3. ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಅಂಕಪಟ್ಟಿ (ದೃಢೀಕೃತ ಜೆರಾಕ್ಸ್ ಪ್ರತಿ.)
4. ವಿದ್ಯಾರ್ಹತೆಯ ಪ್ರಮಾಣ ಪತ್ರ (ದೃಢೀಕೃತ ಜೆರಾಕ್ಸ್ ಪ್ರತಿ.)
5. ಕೆಲಸದ ಅನುಭವದ ಪ್ರಮಾಣ ಪತ್ರ ಇದ್ದಲ್ಲಿ.

#### ಸೂಚನೆ:

ಅಭ್ಯರ್ಥಿಗಳು ಅರ್ಜಿ ಭರ್ತಿ ಮಾಡುವ ಮುನ್ನ ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆಯಲ್ಲಿನ ನಿಯಮ/ ಷರತ್ತುಗಳನ್ನು ಗಮನವಿಟ್ಟು ಓದಿಕೊಳ್ಳುವುದು. ಅರ್ಜಿಯಲ್ಲಿ ಯಾವುದೇ ಸುಳ್ಳು ಮಾಹಿತಿಯನ್ನು ಒದಗಿಸುವಂತಿಲ್ಲ. ಒಂದು ವೇಳೆ ಅರ್ಜಿಯಲ್ಲಿ ಸುಳ್ಳು ಮಾಹಿತಿ ಒದಗಿಸಿದ್ದು ಕಂಡು ಬಂದಲ್ಲಿ ಅಂತಹ ಅಭ್ಯರ್ಥಿಗಳ ವಿರುದ್ಧ ಸೂಕ್ತ ಶಿಸ್ತು ಕ್ರಮ ಜರುಗಿಸಲಾಗುವುದು.

ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಪ್ರಾರಂಭದ ದಿನಾಂಕ: 16-01-2020

ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಕೊನೆಯ ದಿನಾಂಕ: 17-02-2020

**ತಾಂತ್ರಿಕ ಸಿಬ್ಬಂದಿಗಳ ವಿವರ ಈ ಕೆಳಕಂಡಂತೆ ಇರುತ್ತದೆ.**

SI No	Post Name	No. Of posts	Maximum Salary per month
01	System Analyst (ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್) (System Security Analyst)	01	41,502/-
02	Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	02	41,502/-
03	Web site Hacker (ವೆಬ್ ಸೈಟ್ ಹಾಕರ್) (Website Security Analyst)	01	41,502/-
04	Tracer ಟ್ರೇಸರ್	01	35,012/-
05	System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	02	35,012/-
06	Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ ಎಕ್ಸ್‌ಪರ್ಟ್	01	35,012/-
07	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	02	41,502/-
08	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	05	35,012/-
	ಒಟ್ಟು ಹುದ್ದೆಗಳು	15	

**ವಿದ್ಯಾರ್ಹತೆ:**

01	System Analyst (System Security Analyst) ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್	B.E/B.Tec in (Electronics and Communication /Computer Science/ Information Technology /Electrical and Electronics) or MCA
02	Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	B.E/ B.Tech in (Electronics and Communication /Computer Science / Information Technology /Electrical and Electronics ) Or MCA
03	Web site Hacker (Website Security Analyst) ವೆಬ್ ಸೈಟ್ ಹಾಕರ್	B.E/ B.Tech in (Electronics and Communication /Computer Science / Information Technology /Electrical and Electronics ) Or MCA
04	Tracer ಟ್ರೇಸರ್	B.E in Computer Science/ IT or MCA
05	System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	B.sc in Computer Science or Diploma in (Electronics and Communication /Computer Science/ Information Technology / Electrical and Electronics )
06	Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ ಎಕ್ಸ್‌ಪರ್ಟ್	Diploma/Degree in ( Electronics and Communication /Information Technology / Electrical and Electronics or equivalent )
07	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	B.E in Computer Science/ IT/Electronics or MCA
08	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	1) M.A in kannada / English as one of the languages at Bachelor's degree level with Specialization in any Foreign language 2) M.A in Hindi and English as one of the languages at Bachelor's degree level and specialization in Urdu/ Arabic 3) M.A in Urdu with English as one of the languages at Bachelor's degree level and specialization in Urdu/ Arabic 4) M.A in any one of the South Indian languages with English as one of the language at Bachelor's degree level 5) M.A in kannada / English with special knowledge to

		interpret Navayati language /Byari Good language of Typing in English and kannada
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**ಅರ್ಹತೆ/ ಅನುಭವ (Experience /Certification)**

01	ಕನಿಷ್ಠ ವಯೋಮಿತಿ	ಕನಿಷ್ಠ 18 ವರ್ಷದಿಂದ ಗರಿಷ್ಠ 35 ವರ್ಷಗಳು
01	System Analyst (System Security Analyst) ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್	Minimum of Five years of relevant experience MCSE (Microsoft certified Salutations Expert) or MCTIP (Microsoft Certified IT professional ) CCNA (Security) (Cisco certified Net work Associate) Certification is preferred
02	Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	<ol style="list-style-type: none"> <li>1) Minimum of three years relevant experience</li> <li>2) CCNA (Cisco Certified network Associate or COMPTIA N+) CCNP ( Cisco certified network professional)</li> <li>3) Knowledge of Routers and switches TCP/IP protocol</li> <li>4) Familiarity with net work engagement tools and system such as OPNET, Cisco works, HP-NA (Opsware) Sevone and netflow</li> <li>5) Knowledge of Nagios or equivalent monitoring application</li> </ol>
03	Website Security Analyst ವೆಬ್ ಸೈಟ್ ಹಾಕರ್	<ol style="list-style-type: none"> <li>1) Minimum of 4 Years experience in Security aspects of multiple Platforms including windows &amp; Linux operating system</li> <li>2) Knowledge network Security and protocols such as TCP/IP is a must</li> <li>3) Experience in Penetration testing web Application Operating system network Equipment Wireless Mobile database</li> <li>4) Familiarity &amp; hands on experience with commercial and open source network and application security testing and analysis tools such as tools- proxies port scanners vulnerability Scanners, Exploit frame work (Ex: Burp, Nessus Nmap Metasploit ) as well as others tools like Netsparker, OWASP Zap dedicated Linux distribution like kali Linux, packet analysis tools like NMAP</li> <li>5) Experience in ethical hacking and cyber security certified Ethical Hacker (CEH) and or Computer hacking forensic investigator (CHFI) from EC Council India preferred</li> <li>6) Knowledge of security standards like ISO 27001 PCI DSS, Indian Cyber Security Law</li> <li>7) Expertise in extracting information from hacked Face book profiles Twitter accounts or locked computers etc in a profession manner preferred</li> <li>8) Proficiency in handling security analysis tools</li> <li>9) Expertise in analysis of Email frauds will be a bonus</li> <li>10) Appropriate security clearance required</li> </ol>
04	Tracer ಟ್ರೇಸರ್	<ol style="list-style-type: none"> <li>1) Minimum of 4years experience in security aspects operating system Windows &amp; Linux operating system network protocols and application.</li> <li>2) Experience with DDos Mitigation system a plus</li> <li>3) Working knowledge of TCP/IP networking design and routing architectures network security system and protocols including Firewall HTTP, FTP, SSH,etc</li> <li>4) Working knowledge of regular Expressions and SNORT rules</li> <li>5) Working knowledge of methods to provide privacy, integrity and non-refusal to net work connection</li> </ol>

		6) Knowledge of Cyber Threats and experience working with such threats 7) Knowledge of VOIP call & methods involved in tracing such call 8) Strong customer service communication, and teaming skills Experience in Security product such a McAfee Security product (NSM,NVM,HIDS,Nitro SIEM/ePO SecurID etc.
05	System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	Minimum of three years of relevant experience in MCSE (Microsoft Certified Salutation Expert ) and CCNP (Cisco Certified Network professional ) 1) Experience In windows/Linux System Administration 2) Knowledge of Networking Concepts 3) Proficient in solving problem related desktops and other end point devices 4) Installation/configuration of MS Windows Server 2008/2012 System 5) Windows System Administration in mid-to large scale environments 6) Advance knowledge of MS Windows 2008-2012 Server technologies 7) Experience with Active Directory DNS DHCP and file/Print Service
06	Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ್ ಎಕ್ಸ್‌ಪರ್ಟ್	Minimum three years of relevant experience required_ 1) Experience in data recovery from Pen drives, Mobile Hard Drivers etc. Even on partially working system without damaging them 2) Preferred Experience in Mobile handset repair with data recovery from mobile handset 3) Knowledge of Linux, MacOS, Windows data recovery 4) Hands on experiences in swapping platters in drives logic card replacement 5) Experience in using bootable disks hex editor to fix data structure clearing password 6) Advanced knowledge of computer, laptop, operating system and computer hard ware
07	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	Minimum of 3 years experience in JAVA/c++/PHP/AAP.net
08	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	conversant with English, Kannada Tamil, Telugu Urdu Arabic Malayalam, Hindi (to be able to read Write and Speak) Should be able to interpret Navayati, Byari, Tulu, Konkani

### ಉದ್ಯೋಗ ವಿವರಣೆ / Job Description

SL No	Post Name	Job Description/ Responsibilities of Technical Posts
1	System Analyst (System Security Analyst) ಸಿಸ್ಟಂ ಅನಾಲಿಸ್ಟ್	1) Overall Supervision of other Technical persons 2) Oversee and monitor routine Security Administration 3) Review Security procedures including Network Perimeter security and access control perform risk analysis and security assessments 4) Define information Security Policy Backup policy System Access policy Access privileges control structure and resources 5) Configure and support security tools such as Firewall Anti-virus software patch Management system etc 6) Defend system against unauthorized access modification and /or destruction and identify abnormalities and report violations

		<ol style="list-style-type: none"> <li>7) Develop and update business continuity and disaster recovery protocols</li> <li>8) Train fellow employees in security awareness protocol and procedures and provide technical advice to colleagues</li> <li>9) Respond immediately to security incidents and provide post incident analysis.</li> <li>10) Design and conduct security audits to ensure operational Security and Follow up action to recommend security incidents and provide post incident analysis</li> <li>11) Provide technical and procedural consistency within the team focused on the implementation service delivery and support of product system and network to ensure service level are maintained/improved</li> <li>12) Responsibilities of System administrator as and when needed</li> <li>13) Any other duty as entrusted by the dept.</li> </ol>
2	<p>Network Booster ( Network Engineer) ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್</p>	<ol style="list-style-type: none"> <li>1) Define &amp; implement Network Security Policies</li> <li>2) Configure and manage network device including Switches Routers Firewall device LAN Network and WAN with high availability for the smooth functioning of organizations</li> <li>3) Monitor network traffic and protect system by identifying malicious traffic &amp; penetration attempts</li> <li>4) Provide performance reports of network system</li> <li>5) Maintain network related documents including detailed change documentations and improve existing documentations</li> <li>6) Network related responsibilities of System Analyst in his/ her absence and support System Analyst in reviewing network Security policy and audits</li> <li>7) Support vulnerability testing of network devices by external agency</li> <li>8) Manage and monitor DHCP Allocate IP addressing by using DHCP</li> <li>9) DNS Management</li> <li>10) Any other duty as entrusted by the Dept.</li> </ol>
3	<p>Website Security Analyst ವೆಬ್ ಸೈಟ್ ಹಾಕರ್</p>	<ol style="list-style-type: none"> <li>1) Perform Penetration testing on demand including compliance with regard to security policies &amp; Security procedure</li> <li>2) Internet Traffic Monitoring</li> <li>3) IP Tracking</li> <li>4) Proactively protect system by defining access privileges and control structure</li> <li>5) Protect system by implementing and maintaining security controls using best practise</li> <li>6) Analyses and access vulnerabilities in the infrastructure (Software hard ware networks) Take counter measures to remedy the detected vulnerabilities</li> <li>7) Investigate security violation, conduct periodic audits of networks/ served and recommend solution</li> <li>8) Create test and implement network disaster recovery plan</li> <li>9) Provide security engineering /support for application computer system IT process for On going project especially on cyber security issue</li> <li>10) Implement system Security engineering across the program acquisition life cycle performing and analysing a range of IA/C&amp;A assessment activities</li> <li>11) Responsible for the development of design process &amp; Security policies as well as security related</li> </ol>
4	<p>Tracer ಟ್ರೇಸರ್</p>	<ol style="list-style-type: none"> <li>1) Social Media Monitoring</li> <li>2) Social Media analysis and tracing the source of target content</li> <li>3) Email Tracing</li> </ol>

		<ol style="list-style-type: none"> <li>4) IP Tracking</li> <li>5) Investigating incident root cause &amp; scope using host and network based forensics when called for by the Incident Response Plan</li> <li>6) Security Incident Triage &amp; Response</li> <li>7) Actively profile network traffic to detect patterns indicating possible intrusions from inside or outside network</li> <li>8) Host and network IDS monitoring, maintenance of IDS, vulnerability scanning, threat management and user administration</li> <li>9) Research and maintain proficiency in tools, techniques, countermeasures, and trends in computer and network vulnerabilities, data hiding and encryption</li> <li>10) Provide Digital Forensics on Live systems</li> <li>11) Provide support for handling Mobile devices</li> <li>12) Any other duty as entrusted by the Dept.</li> </ol> <p><b>Note: Some of the jobs of tracer such as IP Tracking etc., the Website Hacker should also be able to perform and vice versa</b></p>
5	<p>System Administrator ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್</p>	<ol style="list-style-type: none"> <li>1) Maintain Systems efficiency</li> <li>2) Install secure, maintain, troubleshoot, administer upgrade Microsoft Windows Server/ Linux operating systems with all required server roles on assigned servers including patch management systems and print server management</li> <li>3) Install, secure, maintain, troubleshoot, administer, manage users and upgrade enterprise systems such as Active Directory, MS SQL, SQL, Anti-virus, Log Servers and IIS 6.0/7.0 including SSL certificate management</li> <li>4) Develop implement and maintain backup and recovery procedures and processes</li> <li>5) Maintain Software Licenses</li> <li>6) Installing software and application to user requirements and troubleshoot problems reported by users</li> <li>7) Setup &amp; implement security policies for users</li> <li>8) Configure and support security tools such as anti-virus software, etc., run antivirus Scan and Adware scan manually if needed</li> <li>9) Responsibilities of Systems Analyst in his/her absence</li> <li>10) Any other duty as entrusted by the Dept</li> </ol>
6	<p>Hardware Expert (Forensic) ಹಾರ್ಡ್‌ವೇರ್ ಎಕ್ಸ್‌ಪರ್ಟ್</p>	<ol style="list-style-type: none"> <li>1. Recovery of data from Hard Drives, etc., even on partially working systems without changing the hash value.</li> <li>2. Data recovery from Mobile handsets, cameras, Pen Drives, tablets, Flash memory etc.</li> <li>3. Mobile Forensics to identify cellular phone parts, capabilities</li> <li>4. Restoring of deleted data in Software</li> <li>5. Decryption of encrypted software</li> <li>6. Proficient in working with electrical hardware test equipments (Multimeter, PCB testing card, Analog meter etc.,)</li> <li>7. Familiarity with data recovery tools like Stellar, Wonder share etc.</li> <li>8. Computer assembling and maintenance</li> <li>9. Trouble shooting hardware and software problems</li> <li>10. Installing and configuring the peripherals, components and drivers</li> <li>11. Wide Knowledge of motherboard and circuit designs of monitors</li> <li>12. Solid understanding of all phases of SMPS and UPS</li> <li>13. Advanced knowledge of computers, laptops, operating system and computer hardware. Ability to deal with issues like No</li> </ol>

		<p>boot situations, Spyware removal, Malware removal and Trojan removal</p> <p>14. Advanced working knowledge of the networking and internet. Ability to deal with issue pertaining to Firewall, Routers, Troubleshooting internet related problems</p> <p>15. Responsibilities of System Administrator in his/ her absence</p> <p>16. Any other duty as entrusted by the Dept.</p>
7	Senior Programmer ಸೀನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್	<p>1. Monitoring of ISD Module Software, development, installation and handholding</p> <p>2. Identify the software requirement of the department, existing system and prepare the FRS, SRS for the department Code Debug Test and Document routine application Programmes.</p> <p>3. Verify that the system meets functional and non functional requirements including performance benchmarks.</p> <p>4. Make minor configuration changes, maintenance, support application system software, fix programs where source code is available</p> <p>5. Liaison with the vendor for the above</p> <p>6. Assist and train users in use of application software including resolving minor technical issues</p> <p>7. Escalate problems with application systems to reporting officer</p> <p>8. Assist users with running per-defined procedures, resolve minor technical issues with programs</p> <p>9. Test and validate the software and ascertain its functionality and able to manage minor maintenance</p> <p>10. Any other duty as entrusted by the Dept.</p>
8	Linguistic Expert (Translator) ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	<p>1. Translation</p> <p>2. Interpretation</p> <p>3. Drafting and Report writing</p> <p>4. Any other duty as entrusted by the Dept.</p>

**ವೇತನ ಶ್ರೇಣಿ (Salary):** ಸಂಧಾನ ಮುಖೇನ (Through negotiation)

**ಗುತ್ತಿಗೆ ನೇಮಕಾತಿ ಬಗ್ಗೆ ಷರತ್ತು ಮತ್ತು ನಿಬಂಧನೆಗಳು**

1. ಸದರಿ ಹುದ್ದೆಯ ಗುತ್ತಿಗೆ ನೇಮಕಾತಿ ಅವಧಿಯು 2ವರ್ಷಗಳು ಇದ್ದು, ಇದು ತಾತ್ಕಾಲಿಕ ನೇಮಕಾತಿ ಆಗಿರುತ್ತದೆ.
2. ಸದರಿ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಮಾಸಿಕ ಸಂಚಿತ ವೇತನವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ. ಇದಲ್ಲದೆ, ಇನ್ನಿತರ ಯಾವುದೇ ಭತ್ಯೆಗಳನ್ನು ನೀಡಲಾಗುವುದಿಲ್ಲ.
3. ಒಪ್ಪಂದದ ಷರತ್ತು ಮತ್ತು ನಿಬಂಧನೆಗಳಲ್ಲಿ ನೀಡಿರುವ ಸೌಲಭ್ಯಗಳ ಹೊರತಾಗಿ ಬೇರಾವುದೇ ಸೌಲಭ್ಯಕ್ಕೆ ಅಂದರೆ ವೇತನ ಬಡ್ಡಿ ಪದೋನ್ನತಿ, ಪಿಂಚಣಿ ಇತ್ಯಾದಿ ಸೌಲಭ್ಯಗಳಿಗೆ ಸದರಿ ಗುತ್ತಿಗೆ ನೌಕರರು ಅರ್ಹರಾಗಿರುವುದಿಲ್ಲ.
4. ಸದರಿ ಗುತ್ತಿಗೆ ನೌಕರನು ಸಾರ್ವಜನಿಕ ಹಿತದೃಷ್ಟಿಯಿಂದ ಪ್ರಮಾಣ ಮಾಡಲೇಬೇಕಾದಲ್ಲಿ ಮಾತ್ರ ಅವರು ನೇಮಕಾತಿ ಹೊಂದಿರುವ ಹುದ್ದೆಯ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಯ ಕನಿಷ್ಠ ವೇತನದ ಮೇಲೆ

ನಿಯಮಾನುಸಾರ ಲಭ್ಯವಿರುವ ಪ್ರಯಾಣ ಭತ್ಯೆ ಮತ್ತು ದಿನಭತ್ಯೆಯನ್ನು ಪಡೆಯಲು ಅರ್ಹರಾಗಿರುತ್ತಾರೆ.

5. ಸದರಿ ಗುತ್ತಿಗೆ ನೌಕರರುಗಳು ವಾರ್ಷಿಕ 15 ದಿನಗಳ ಸಾಂಧರ್ಭಿಕ ರಜೆಯನ್ನು ಮಾತ್ರ ಪಡೆಯಲು ಅರ್ಹರಾಗಿರುತ್ತಾರೆ.
6. ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಅನುಮತಿ ಪಡೆಯದೇ ವೈದ್ಯಕೀಯ ಕಾರಣಗಳ ಮೇರೆಗಾಗಲಿ ಅಥವಾ ಬೇರೆ ಕಾರಣಗಳಿಂದಾಗಲಿ ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಿಯಾದಲ್ಲಿ ಗುತ್ತಿಗೆ ಆಧಾರದ ನೇಮಕಾತಿಯು ತಾನಾಗಿಯೇ ರದ್ದಾಗುತ್ತದೆ.
7. ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಪೂರ್ವಾನುಮತಿ ಪಡೆದು ವೈದ್ಯಕೀಯ ಕಾರಣಗಳ ಮೇರೆಗೆ ಅಥವಾ ಸಮರ್ಥನೀಯ ಕಾರಣಗಳ ಮೇರೆಗೆ ಗುತ್ತಿಗೆ ಆಧಾರದ ಅವಧಿಯಲ್ಲಿ ಮೂರು ತಿಂಗಳಿಗೆ

ಮೀರದಂತೆ, ಗೈರುಹಾಜರಾದಲ್ಲಿ ಗುತ್ತಿಗೆ ನೇಮಕಾತಿ ರದ್ದಾಗುವುದಿಲ್ಲ. ಆದರೆ ಈ ಅವಧಿಯನ್ನು ಕರ್ತವ್ಯ ರಹಿತ ದಿನಗಳೆಂದು (ಡೈಸ್-ನಾನ್) ಪರಿಗಣಿಸಲಾಗುವುದು ಮತ್ತು ಅವರು ಈ ಅವಧಿಗೆ ಯಾವುದೇ ವೇತನ ಮತ್ತು ಇತರೆ ಸೌಲಭ್ಯಗಳಿಗೆ ಅರ್ಹರಿರುವುದಿಲ್ಲ.

8. ಸದರಿ ನೌಕರರ ದುರ್ನಡತೆ ನಿರ್ಲಕ್ಷಿತನದಿಂದ ಸರ್ಕಾರಕ್ಕೆ ಉಂಟಾಗುವ ಎಲ್ಲಾ ನಷ್ಟಗಳನ್ನು ಸರ್ಕಾರಕ್ಕೆ ಸದರಿ ನೌಕರರು ಭರಿಸಿಕೊಡಲು ಬದ್ಧರಾಗಿರತಕ್ಕದ್ದು.
9. ಗುತ್ತಿಗೆ ನೌಕರರು ಕರ್ತವ್ಯವನ್ನು ಶ್ರದ್ಧೆ ಮತ್ತು ಆಸಕ್ತಿಯಿಂದ ನೆರವೇರಿಸುವುದು.
10. ಗುತ್ತಿಗೆ ನೌಕರರು ಕರ್ತವ್ಯವನ್ನು ಪಾಲಿಸುತ್ತಿರುವ ಅಥವಾ ನೆರವೇರಿಸುತ್ತಿರುವಾಗ ಅವರಿಗೆ ಲಭ್ಯವಾಗಬಹುದಾದ ಅಥವಾ ದೊರಕಬಹುದಾದ ಅಧಿಕೃತ ಮಾಹಿತಿಯ ಗೌಪ್ಯತೆಯನ್ನು ಕಾಪಡುವುದು.

11. ಗುತ್ತಿಗೆ ನೌಕರನು ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ನಡತೆ) ನಿಯಮಗಳು 1966 ಮತ್ತು ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವೆ ವರ್ಗೀಕರಣ ನಿಯಂತ್ರಣ ಮತ್ತು ಅಫೀಲು ನಿಯಮಗಳು 1957 ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತಾರೆ.
12. ಈ ಒಪ್ಪಂದದ ಷರತ್ತುಗಳನ್ನು ಉಲ್ಲಂಘಿಸಿದಲ್ಲಿ ಗುತ್ತಿಗೆ ನೇಮಕಾತಿಯು ತಾನಾಗಿಯೇ ಮುಕ್ತಾಯವಾಗುತ್ತದೆ.
13. ಗುತ್ತಿಗೆ ನೌಕರನು ದುರ್ನಡತೆ, ನಿರ್ಲಕ್ಷ್ಯತೆ, ಉದಾಸೀನತೆಯಿಂದ ಸರ್ಕಾರಕ್ಕೆ ಆರ್ಥಿಕ ನಷ್ಟ ಉಂಟಾದಲ್ಲಿ ತಪ್ಪದೇ ವೆಚ್ಚವನ್ನು ಸರ್ಕಾರಕ್ಕೆ ತುಂಬಿಕೊಡಲು ಅವರೇ ಹೊಣೆಯಾಗಿರುತ್ತಾರೆ.
14. ಗುತ್ತಿಗೆ ನೌಕರರು ಈ ಕೇಂದ್ರದಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವಾಗ ಬೇರೆ ಇತರ ಯಾವುದೇ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಪೂರ್ಣ/ ಅರೆಕಾಲಿಕ ವೃತ್ತಿಗಳನ್ನು ಮಾಡಬಾರದು.
15. ಈ ಆದೇಶವನ್ನು ಸ್ವೀಕರಿಸಿದ ದಿನಾಂಕದಿಂದ ಏಳು (07) ದಿನಗಳ ಒಳಗಾಗಿ ನೂರು (ರೂ.100/) ರೂಪಾಯಿಗಳ ಛಾಪಾಕಾಗದಲ್ಲಿ ಸದರಿ ನೇಮಕಾತಿಯು ಷರತ್ತು ಮತ್ತು ನಿಬಂಧನೆಗಳನ್ನು ಒಳಗೊಂಡಿರುವ ಕರಾರು ಪತ್ರವನ್ನು ಕ್ರಮಬದ್ಧ ರೀತಿಯಲ್ಲಿ ಸದರಿ ನೌಕರರಿಂದ ಬರೆಯಿಸಿಕೊಳ್ಳಲಾಗುವುದು.

ಅಡಿಷನಲ್ ಡೈರೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್  
ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗ ಬೆಂಗಳೂರು

## **Proforma**

### **Application for the Technical posts (Outsource Contract Basis) at Internal Security Division, Bengaluru.**

1	Name of the candidate (IN Block Letters)	
2.	Father Name	
2.	Date of Birth	
3	Permanent address.	
4	Religion & Caste	
5	Educational qualification	
6	Applied for the post of	
7	Contact Number	
8	Enclosures :- <ul style="list-style-type: none"><li>› Copy of Bio-data/Resume.</li><li>› Color passport size Photo pasted on plane white paper along with signature.</li><li>› SSLC marks card (Xerox copy attested)</li><li>› Certificates of Educational qualification (Xerox copy attested)</li></ul> Work experience certificate, if any	
<i><b>I have gone through the instructions clearly in the Recruitment notification and agree to all terms and conditions of the Recruitment Committee.</b></i>		
Date:		
Place:		Signature of the Candidate.

### **Note**

The applicants are instructed to submit the application on or before 17/02/2020 at 5:00 P.M through E-mail **digpis@ksp.gov.in** Application received after 18/02/2020 will be rejected. The eligible candidates will be selected through interview; Specific Date & Place of interview will be intimated separately.





(Police Department)

No: ISD/EST-1/21/2009-10

Office of the  
Director General of Police,  
Internal Security Division,  
No.60, Richmond Road,  
Bengaluru, Dated: /01/2020.

**POLICE DEPARTMENT TECHNICAL POST NOTICE**

Applications are invited for filling up of following 15 Technical Posts in Internal Security Division of Police Department on contract basis. Details are as below.

Sl No	Post Name	No. Of posts	Maximum Salary per month
1.	System Analyst (System Security Analyst)	01	41,502/-
2.	Network Booster ( Network Engineer)	02	41,502/-
3.	Website Security Analyst	01	41,502/-
4.	Tracer	01	35,012/-
5.	System Administrator	02	35,012/-
6.	Hardware Expert (Forensic)	01	35,012/-
7.	Senior Programmer	02	41,502/-
8.	Linguistic Expert (Translator)	05	35,012/-
	<b>Total Posts</b>	<b>15</b>	

Opening date of Application submission:-

Last Date of Application submission :-

The Detailed Recruitment Notification for the above posts in published in the official website of Karnataka State Police [www.ksp.gov.in](http://www.ksp.gov.in) The Interested Candidates may refer to this website for complete details and submit the application to official Email-ID: [adgpis@ksp.gov.in](mailto:adgpis@ksp.gov.in)

Yours faithfully,

For Director General of Police  
Internal Security Division



ಪೊಲೀಸ್ ಇಲಾಖೆ  
ಕರ್ನಾಟಕ ರಾಜ್ಯ

ಸಂಖ್ಯೆ: ಸಿಬ್ಬಂದಿ(1)/21/ಐಎಸ್‌ಡಿ/2009-10

ಡೈರೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್,  
ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗರವರ ಕಛೇರಿ,  
ನಂ.60. ರಿಜಿಮೆಂಡ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು.  
ದಿನಾಂಕ: /01/2020.

### ಪೊಲೀಸ್ ಇಲಾಖೆ ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ಪ್ರಕಟಣೆ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ ಇಲಾಖೆಯ ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗದ 15 ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳಿಗೆ ಬಾಹ್ಯ ಮೂಲಗಳಿಂದ ಒಪ್ಪಂದದ ಆಧಾರದ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳಲು ಅರ್ಜಿಗಳನ್ನು ಆಹ್ವಾನಿಸಲಾಗಿರುತ್ತದೆ. ತಾಂತ್ರಿಕ ಹುದ್ದೆ ಹಾಗೂ ವೇತನ ವಿವರ ಈ ಕೆಳಕಂಡಂತೆ ಇರುತ್ತದೆ.

Sl No	Post Name	No. Of posts	ವೇತನ
01	ಸಿಸ್ಟಂ ಆನಾಲಿಸ್ಟ್	01	
02	ನೆಟ್ ವರ್ಕ್ ಬೂಸ್ಟರ್	02	
03	ವೆಬ್ ಸೈಟ್ ಹಾಕರ್	01	
04	ಟ್ರೇಸರ್	01	
05	ಸಿಸ್ಟಂ ಆಡ್ಮಿನಿಸ್ಟ್ರೇಟರ್	02	
06	ಹಾರ್ಡ್‌ವೇರ್ ಎಕ್ಸ್‌ಪರ್ಟ್	01	
07	ಸೀನಿಯರ್ ಪ್ರೊಗ್ರಾಮರ್	02	
08	ಲಿಂಗ್ವಿಸ್ಟಿಕ್ ಎಕ್ಸ್‌ಪರ್ಟ್ (ಟ್ರಾನ್ಸ್‌ಲೇಟರ್)	05	
	ಒಟ್ಟು ಹುದ್ದೆಗಳು	15	

ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಪ್ರಾರಂಭದ ದಿನಾಂಕ:

ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಕೊನೆಯ ದಿನಾಂಕ:

ಮೇಲ್ಕಂಡ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆಯನ್ನು ಪೊಲೀಸ್ ಇಲಾಖೆಯ ಅಧಿಕೃತ ಅಂತರ್ಜಾಲ [www.ksp.gov.in](http://www.ksp.gov.in) ರಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದ್ದು, ಆಸಕ್ತ ಅಭ್ಯರ್ಥಿಗಳು ಸ್ವವಿವರಗಳನ್ನು ಇಲಾಖೆಯ ಅಧಿಕೃತ ಈ-ಮೇಲ್‌ಗೆ: [adgpis@ksp.gov.in](mailto:adgpis@ksp.gov.in) ಸಲ್ಲಿಸಲು ಅವಕಾಶವಿರುತ್ತದೆ.

ಡೈರೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್  
ಆಂತರಿಕ ಭದ್ರತಾ ವಿಭಾಗರವರ ಪರವಾಗಿ.

## **Proforma**

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<b><i>I have gone through the instructions clearly in the Recruitment notification and agree to all terms and conditions of the Recruitment Committee.</i></b>		
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### **Note**

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