

No. PERS/9/6/BLR/2022  
Date: 28.07.2022

**Sub:- Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.**

RITES Ltd. is providing Consultancy Services for Rail Infrastructure Development (Karnataka) Ltd, at Bengaluru. In this connection, RITES Ltd. needs retired (Govt/PSUs employees) professionals for the following positions:

VC No.	Title of Position	No. of Posts (may vary)	Level of post	Mode of selection
42/22(E)	Expert (Bridges)	1	Consultant/ Expert	Interview Basis
43/22(E)	Expert (Civil)	2	Consultant/ Expert	Interview Basis
44/22(E)	Expert (P. Way)	1	Consultant/ Expert	Interview Basis
45/22(E)	Supervisor (P. Way)	1	Consultant/ Expert	Interview Basis
46/22(E)	Resident Engineer (RE)/Electrical (OHE/TSS/SCADA/GS)	1	Consultant/ Expert	Interview Basis
47/22(E)	Supervisor (Electrical Engineering (OHE/TSS/GS/SCADA)	2	Consultant/ Expert	Interview Basis
48/22(E)	Supervisor Electrical Engineering (GS)	2	Consultant/ Expert	Interview Basis
49/22(E)	Resident Engineer (RE)/S&T	1	Consultant/ Expert	Interview Basis

### Remuneration

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.

### Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

**Age Limit:** 65 years as on 01.08.2022.

**Transforming to GREEN**

कार्पोरेट कार्यालय: शिखर, प्लॉट नं० 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)  
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi-110 092 (INDIA)  
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई-मेल (E-mail) info@rites.com वेबसाइट (website): www.rites.com

पत्राचार का पता: सृजन, प्लॉट नंबर 144, सेक्टर-44, गुरुग्राम-122 003 (भारत), **Correspondence Address:** Srijan, Plot No. 144, Sector-44, Gurugram-122 003 (INDIA)  
**CIN: L74899DL1974GOI007227**

## Minimum Educational Qualification and Post Qualification Experience

VC No. 42/22(E) - Expert (Bridges)		
SN	Qualification Parameters	Requirement
1	Professional Qualification	<b>(a) Essential:</b> Diploma in Civil Engineering <b>(b) Preferred:</b> Degree in Civil Engineering.
2	Length of Experience	8 years for Degree holder and 11 years for Diploma holder.
3	Relevant Experience	Construction of Bridges with PSC Spans/ Steel Girder spans in Railway work for at least 4 years for Degree holder and 6 years for Diploma holder.
VC No.43/22(E) - Expert (Civil)		
SN	Qualification Parameters	Requirement
1	Professional Qualification	<b>(a) Essential:</b> Diploma in Civil Engineering <b>(b) Preferred:</b> Degree in Civil Engineering.
2	Length of Experience	8 years for Degree holder and 11 years for Diploma holder.
3	Relevant Experience	Construction of Earth work/ Buildings in Railway work for at least 4 years for Degree holder and 6 years for Diploma holder.
VC No.44/22(E) - Expert (P. Way)		
SN	Qualification Parameters	Requirement
1	Professional Qualification	<b>(a) Essential:</b> Diploma in Civil Engineering <b>(b) Preferred:</b> Degree in Civil Engineering.
2	Length of Experience	8 years for Degree holder and 11 years for Diploma holder.
3	Relevant Experience	Experience in track laying in construction of Railway lines or Track renewals for at least 4 years for Degree holder and 6 years for Diploma holder.
VC No.45/22(E) - Supervisor (P. Way)		
SN	Qualification Parameters	Requirement
1	Professional Qualification	Minimum ITI (Civil) or Diploma in Civil Engineering or Diploma in Railway Engineering by IPWE is preferable
2	Length of Experience	Minimum 10 years for ITI. 7 years for Diploma holder

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3	Relevant Experience	At least 2 years experience of track laying in construction of Railway Lines or Track Renewals for as Supervisor or in higher capacity or At least 2 years experience as P. Way Supervisor /JE(P. Way) or above in Railways.
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**VC No.46/22(E) - Resident Engineer (RE)/Electrical (OHE/TSS/SCADA/GS)**

SN	Qualification Parameters	Requirement
1	Professional Qualification	<p>a) <b>Essential:</b> Graduate degree in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Mechanical/ Electronics Engineering from a recognized University/ Institution.</p> <p>b) <b>Preferred:</b> Degree/Diploma in Project Management/ Construction Management from a recognized institution or Fellow of Institution of Engineers/ Institution of Railway Electrical Engineers</p>
2	Length of Experience	<p>a) <b>Total professional experience:</b> At least 12 years.</p> <p>b) <b>Relevant Experience:</b> At least 6 years experience of execution/supervision of a Railway Electrification project or a specific section of Railway Electrification project with Project Management Consultant or Construction Agency in Gazetted cadre of Railways or level of Manager &amp; above in any of Railway PSU (IRCON/RITES/RVNL/ Konkan Railway/MRVL/DFCCIL/Metro)</p>

**VC No.47/22(E) - Supervisor (Electrical Engineering (OHE/TSS/GS/SCADA))**

SN	Qualification Parameters	Requirement
1	Professional Qualification	Minimum ITI (Electrician) or Diploma in Electrical/ Electronic Engineering OR a combination of any sub stream of basic streams of Electrical/ Mechanical/ Electronics Engineering from a recognized University/Institution is preferable.
2	Length of Experience	Minimum 10 years for ITI or 7 years for Diploma Holder

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3	Relevant Experience	Experience in Maintenance /Construction of OHE / PSI work of 25 kV Railway Electrification, 3 years for Diploma holders, 2 years for degree holders and 5 years for others.
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**VC No.48/22(E) - Supervisor Electrical Engineering (GS)**

SN	Qualification Parameters	Requirement
1	Professional Qualification	Minimum ITI (Electrician) or Diploma in Electrical/ Electronic Engineering OR a combination of any sub stream of basic streams of Electrical/ Mechanical/ Electronics Engineering from a recognized University/Institution is preferable.
2	Length of Experience	Minimum 10 years for ITI or 7 years for Diploma Holder
3	Relevant Experience	Experience in Maintenance/ Construction of Electrical works for building / sub-station/ distribution system, 3 years for Diploma Holders, 2 years for Degree Holders and 5 years for others.

**VC No.49/22(E) - Resident Engineer (RE)/S&T**

SN	Qualification Parameters	Requirement
1	Professional Qualification	<p>a) <b>Essential:</b> Degree in Electronics /Electrical /Mechanical Engineering from a recognized institution.</p> <p>b) <b>Preferred:</b> Degree/Diploma in Project Management/Construction Management from a recognized institution or Fellow of Institution of Engineers/ Institution of Railway Signal &amp; Telecommunication Engineers .</p>
2	Length of Experience	<p>a) <b>Total Professional Experience:</b> At least 12 years.</p> <p>b) <b>Relevant Experience:</b> (i) At least 6 years experience in Gazetted Cadre of S&amp;T department in Railways and/or as Manager and above in Signal &amp; Telecommunication Engineering department in RVNL/RITES/IRCON or equivalent grade in Konkan Railway/ MRVC/DFCCIL/ any Metro Rail Corporation either individually or combined.</p>

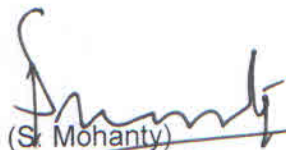
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3	Relevant Experience	<p>Minimum professional experience of 6 years as In-charge or one level below the In-charge of signalling works of Railways with Signalling Contractors for RRI/SSI/PI and/or as Expert (S&amp;T) or equivalent or higher with Project Management Consultants for RRI/SSI/PI either individually or combined.</p> <p>The person must have successfully passed initial training course for apprentice JE(Signal)/SE(Signal)/ Probationer (IRSSE) or equivalent course at IRISSET/ Secunderabad or Conversion/Integration course for Group 'B' Railway Officers at IRISSET/Secunderabad or should be a IRSE/IRSTELO License holder</p>
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**Note:**

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" - Expert Registration – Registration for consultant/Expert on RITES website <http://www.rites.com> and submit a printout of the same and self-attested copies of the following documents along with the prescribed proforma (Annexure-1) in hard copy to the undersigned within 21 days from the date of publication

- a) 2 recent passport size colour photographs.
- b) High School certificate for proof of Date of Birth.
- c) Certificates of Academic & Professional qualifications
- d) Detailed CV
- e) Pension Payment Order.
- f) Service Certificate, Last Payslip, indicating last grade and basic pay drawn issued by the last employer.
- g) PF No with the last employer.
- h) Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i) PAN Card
- j) Proof of different periods of experience as claimed in the Application Form (if applicable)
- k) Any other document in support of candidature
- l) Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m) Detailed CVs may also be mailed at [madhumita.hr@rites.com](mailto:madhumita.hr@rites.com) with contact details.

  
 (S. Mohanty)  
 Addl. General Manager/HR  
 RITES Ltd. (Shikhar)  
 Plot No.1, Sector-29, Gurgaon-122001

28/07/22

**PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF  
ADVISOR/CONSULTANT**

1	Please indicate the Vacancy Circular No.	
2	Please indicate the category for which applied: Re-employment as Expert (Technical/Professional)	
3	Name of the Applicant	
4	Date of Birth	
5	Professional/ Technical/ Educational Qualification (Qualification documents to be submitted)	
6	Details of Employment (Please attach your updated CV)	
7	Name of Organization from which retired and last designation/ Grade pay	
8	Last Pay drawn & grade held at the time of retirement ( <b>CDA/ IDA pay scale</b> )	
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized in the consultancy assignment	
10	Additional information, if any, which you would like to mention in support of your suitability for the post (Attach a separate sheet)	
11	<b>Discipline &amp; Appeal cases, Vigilance status – (Penalties imposed/ Status of Secret list) for the last five years (Technical/ Professional) in a vigilance case.</b> i) Whether any major Penalty imposed? ii) Whether imposed two minor penalties iii) Whether his name figured on the secret list if yes, details thereof:	
12	<b>Documents to be attached:</b> i) Copy of Pension Payment Order (PPO) ii) Service Certificate iii) Experience certificate issued by the department iv) Proof of Pay Scale/ Last pay drawn, Grade pay v) Copy of Date of Birth certificate vi) PF No.	

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, if any information given above is found to be incorrect/ incomplete or false.

Signature of the applicant

Date:

Place:

Self declaration by retired government employees being hired as Advisors/ Consultants regarding vigilance status

The undersigned certified the following:-

- i) That I am not involved in any current vigilance/ CBI cases nor any disciplinary or prosecution proceedings are in process against me.
- ii) That I have not been imposed a major penalty or two or more minor penalties or administrative action has been taken three times or more against me or that I have not been imposed with one Minor Penalty and two administrative actions have not been taken against me as a result of vigilance/ CBI action while in service.
- iii) That I have not been imposed a minor penalty during the last 5 years of service.
- iv) That administrative action has not been taken against me during last 5 years of service.

In case it is found that the above information is not true, the services of undersigned shall be liable to be terminated without any notice.

Signature of the Advisor/ Consultant \_\_\_\_\_

Name of the Advisor/ Consultant \_\_\_\_\_

Place:

Date: